



## Amtrak Police Labor Committee

10 Station Place Suite 17 Metuchen, NJ 08840

### MEMBER FORM

F.O.P. Case No. 2019-FOP-PHL002	Date 3/5/2019
Dept. Case No. Dept Case Number	Division MADN
Type <input checked="" type="checkbox"/> Grievance - Rule 5 <input checked="" type="checkbox"/> Discipline Appeal - Rule 34	Date Hired 12/17/2007
Reporting Location PHL	Employee No. [REDACTED]
Member's Name [REDACTED]	Rank PO
Member's Address Members Address	
Commanders Name Deputy Chief Maureen Powers	

1. Member's Statement of Grievance: Describe in detail the action giving rise to the complaint. Specify names, dates, classification, place, and site of violation, etc.

On Tuesday March 5, 2019, PO [REDACTED] was ordered to attend a discipline hearing conducted by Captain O'Connell at Amtrak's 30th Street Station in Philadelphia, PA in regards to an incident that occurred on October 29, 2018. Captain Rodriguez who was assigned to assist OPR, made notification to the MAD-N commanders, more specifically, Captain O'Connell, Captain O'Brien and Deputy Chief Powers along with PO [REDACTED] on January 2nd, 2019 about a confidential administrative internal investigation. The interrogation for said incident was conducted by Captain Rodriguez on January 3rd, 2019. During the discipline hearing, Captain O'Connell informed PO [REDACTED] that a three (3) day suspension was warranted for the sustained investigation. The FOP disputes that the department has gone well beyond the 45 day limit for discipline as the time limit expired on February 16, 2019, 17 days ago. The department was never granted an extension to the 45 day rule by either [REDACTED] or the FOP. The department cannot hide behind the notion that it is not until the charges are published that the 45 day timeline begins.

2. Specify the Article(s) of the Agreement which support the claim.

Rule 34 (B): Discipline

3. What is the remedy and/or relief sought.

Immediately rescind the three (3) day suspension issued to PO [REDACTED]. Amtrak failed to discipline PO [REDACTED] within the 45 days that are covered under the CBA. Cease and desist the practice of issuing any discipline after the 45 day time limit has expired. Should any additional members become known to the Department and/or the Amtrak Police Labor Committee, they shall also receive the same remedy. This grievance is subject to ammendment by the grieving parties.

I hereby authorize the F.O.P. Lodge 189 Labor Committee to act for me in the disposition and settling of this grievance.

Members Name: [REDACTED]	Member's Signat [REDACTED]
	<input type="checkbox"/> Submitted on [REDACTED]
Duly Accredited Representative	Signature: [REDACTED]
Name & Title: President, William Gonzalez	Signature: [REDACTED]

William Gonzalez  
President

Steven Angelo  
Executive Vice-President

Mark Hoyer  
Secretary

Christopher Hogan  
Treasurer

John Castro  
Financial Secretary

David Brooks  
Trustee